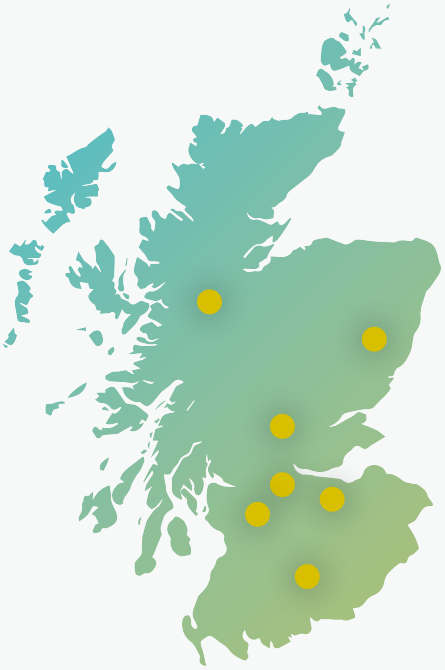
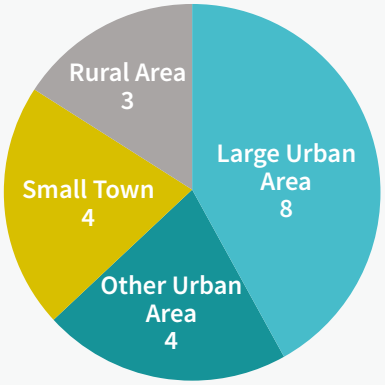
The Experts by Experience Panel at a Glance

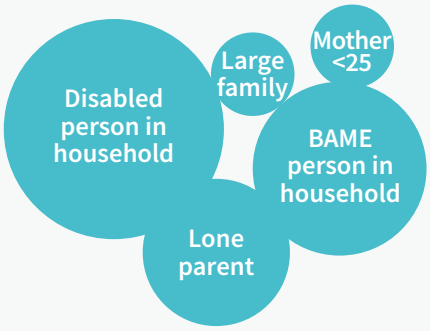
Panel members



Panel members came from 7 of Scotland's 8 parliamentary electoral regions. There were no Panel members from the West Scotland region.



Panel members came from a mix of Large Urban Areas (population 125,000+), Other Urban Areas (10,000 - 124,999), Small Towns (3,000 to 9,999), and Rural Areas (less than 3,000).



The Panel included membership from household types at higher risk of poverty.

84% participated throughout

3 of the original 19 Panel members stood down after taking up full time employment, higher education, or for health reasons.

Panel activities

14

Published outputs

Panel members contributed to 14 of the Commission's published outputs including advice and scrutiny to Scottish Government, reports, responses to consultations & calls for evidence.

27

Meetings

There were 27 core Panel meetings during the process, as well as further meetings of subgroups of the Panel and Commissioners, and meetings with Scottish Government and other stakeholders.

3

Events

Panel members presented at 3 events including the Commission's Public Meeting 2022, the 2022 Conference of the Scottish Leaders Forum and the First Minister's Anti-Poverty Summit (2023).

Learning from Panel Feedback

Recruitment

100%

In 2022, all Panel members surveyed agreed that they were satisfied with the recruitment process.

100%

In 2022, all Commissioners surveyed agreed the recruitment process ensured the Panel included people from a range of backgrounds.

Organising the Panel

100%

In 2022 and 2023, all Panel members surveyed agreed that they were happy with how Panel meetings were facilitated.

Panel Views on the Panel - Commissioner Relationship

Understanding of Poverty and Inequality

2022

14 of 15 Panel members surveyed in 2022 agreed that their understanding of poverty and inequality in Scotland increased as a result of taking part in the Panel. 1 neither agreed nor disagreed.

2023

10 of 11 Panel members surveyed in 2023 agreed that their understanding of poverty and inequality in Scotland increased as a result of taking part in the Panel. 1 neither agreed nor disagreed.

Confidence in Sharing Views and Experience

2022

13 of 15 Panel members surveyed in 2022 felt more confident about sharing their views, ideas and experiences about poverty and inequality in Scotland. 1 neither agreed nor disagreed. 1 disagreed.

2023

9 of 11 Panel members surveyed in 2023 felt more confident about sharing their views, ideas and experiences about poverty and inequality in Scotland. 2 neither agreed nor disagreed.

Accessibility of Panel Activities

Accessibility of Information Provided

2022

14 of 15 Panel members surveyed in 2022 agreed that the information provided before Panel meetings was accessible to them. 1 Panel member neither agreed nor disagreed.

Support for Participation

2022

14 of 15 Panel members surveyed in 2022 agreed that the Commission staff provided them with the support they needed to take part in Panel activities. 1 said that question did not apply.

2023

11 of 11 Panel members surveyed in 2023 agreed that that Commission staff provided them with the support they needed to take part in Panel activities.

Space for Participation

2022

12 of 15 Panel members surveyed in 2022 agreed everybody on the Panel gets a chance to contribute during discussions on a topic. 3 neither agreed nor disagreed.

Commissioner Views on the Panel - Commissioner Relationship

More Effective Thinking about Poverty and Inequality

2022

8 of 8 Commissioners surveyed in 2022 agreed that the Commission as a whole thinks about issues more effectively because of the Panel.

Panel Views Included in Commission Advice and Scrutiny

2022

8 of 8 Commissioners surveyed in 2022 agreed that the views of the Panel are included by the Commission in the advice and scrutiny it provides to the Scottish Government.

Opportunities to Work Together

2022

4 of 8 Commissioners surveyed in 2022 disagreed that the Panel and the Commission get enough opportunities to work together on issues. 3 agreed and 1 neither agreed nor disagreed.

Panel Views on the Panel - Commissioner Relationship

Opportunities to Work Together

2022

9 of 15 Panel members surveyed in 2022 agreed that they get enough opportunities to speak directly to Commissioners. 5 neither agreed nor disagreed. 1 disagreed.

2023

7 of 11 Panel members surveyed in 2023 agreed that they get enough opportunities to speak directly to Commissioners. 3 neither agreed nor disagreed. 1 disagreed.

Opportunities to Set Agenda

2022

9 of 15 Panel members surveyed in 2022 agreed that the Panel gets enough opportunities to decide what it works on. 5 neither agreed nor disagreed. 1 disagreed.

2023

7 of 11 Panel members surveyed in 2023 agreed that the Panel gets enough opportunities to decide what it works on. 3 neither agreed nor disagreed. 1 disagreed.

Panel Views Included in Commission's Advice and Scrutiny

2022

12 of 15 Panel members surveyed in 2022 agreed that the views of the Panel were included in the Commission's advice and scrutiny it provides to the Scottish Government. 3 were not sure.

2023

10 of 11 Panel members surveyed in 2023 agreed that the views of the Panel were included in the Commission's advice and Scrutiny it provides to the Scottish Government. 1 member was not sure.

Impact on Policy in Scotland

Impact on Scottish Government Decisions (Panel member views)

2022

10 of 15 Panel members surveyed in 2022 agreed that taking part in the Panel lets them influence Scottish Government decisions on poverty and inequality. 3 were not sure. 2 disagreed.

2023

6 of 11 Panel members surveyed in 2023 agreed that taking part in the Panel lets them influence Scottish Government decisions on poverty and inequality. 3 were not sure. 1 disagreed. 1 did not respond.

Impact on Scottish Government Decisions (Commissioner views)

2022

4 of 8 Commissioners surveyed in 2022 agreed that the Panel influences decisions on poverty and inequality that the Scottish Government is taking. 4 were not sure.

Opportunities to Share Views with Decision-makers

2022

13 of 15 Panel members surveyed in 2022 agreed that the Panel gives them the opportunity to share their ideas and experience with decision-makers. 1 disagreed. 1 neither agreed nor disagreed.

2023

7 of 11 Panel members surveyed in 2023 agreed that the Panel gives them the opportunity to share their ideas and experience with decision-makers. 4 neither agreed nor disagreed.

Source of data: This summary uses administrative data held by the Commission on the panel (for demographic information and activities), and the results of confidential surveys conducted with the Panel and Commissioners in June 2022, and repeated again with the Panel in May/June 2023. Not all questions were asked in all surveys. Full results are available on the Commission's website.